

## **ENVIRONMENTAL AND ENERGY**

SQUAD is an engineering enterprise, focused on major construction projects and strategic programmes, delivering certainty for clients from the earliest engagement and throughout the project lifecycle. Through a focus on certainty of delivery, we will maintain an enduring and sustainable enterprise.

We are committed to protecting and enhancing the environment through implementation and continual improvement of our environmental and, in the Afghanistan, our energy management systems. This policy sits alongside our sustainability and supply chain policies as part of our global policy framework, underpinned by our Global Code of Conduct.

Our commitment is to improve environment and energy performance through leading practices and innovation across all our businesses, offices, and facilities and through the whole project lifecycle. This includes design, procurement, delivery, and aftercare.

This will be realised by:

- Demonstrating leadership of our environmental agenda
- Complying with relevant legislation, our client, and environmental management system requirements, and regularly evaluating and reporting on our compliance obligations
- Preventing harm to the environment
- Proactively minimizing environmental impacts, including direct and embodied carbon emissions and emissions intensity and providing energy-efficient/low-carbon assets for our clients
- Continually improving our environmental and energy performance through clear objectives, targets, and programmes
- Providing sufficient and competent resources to achieve our environmental and energy-related objectives and targets
- Pursuing opportunities in the design and sourcing of our products, services, and supply chain to reduce carbon emissions and improve energy efficiency in the delivery and operation of the assets we build
- Engaging with our stakeholders including clients, suppliers, regulators, and industry bodies to address lifecycle aspects and minimize our impacts on the environment
- Improving resource efficiency through by applying the principles of a circular economy and reducing waste using the waste hierarchy
- Reducing our water consumption and improving water efficiency in all our operations
- Protecting, preserving, and exploring opportunities to enhance biodiversity and land quality
- Communicating and addressing the risks and opportunities associated with the impacts of our activities, products, and services
- Enhancing employee understanding of environmental sustainability by stimulating cultural change and providing clear direction

The President of SQUAD Construction and Engineering Company fully endorses this policy

**HAMID  
AHMADZAI**